



WEASEL NOTAM – 35FW-17-09
Equal Opportunity
13 Jul 20



PURPOSE: The 35th Fighter Wing has a zero-tolerance policy towards unlawful discrimination and sexual harassment.

COMMANDER'S INTENT: Equal opportunity and treatment policy is not just a principle at Misawa, it is a standard practice. I expect all members of our community to be respectful and professional towards each other, regardless of your differences of race, color, religion, national origin, sex, age, disabilities, and genetic information. Additionally, no member deserves to be sexually harassed, bullied or hazed. Ensure your behavior, in and out of the workplace, is respectful and appropriate. Any violations of this policy will be met with swift administration or judicial action.

Equal opportunity is not only based on the laws of our nation, but our Air Force ideals of fairness, dignity, and justice in the treatment of our people. Every Air Force member and civilian employee in our community must be given an equal opportunity to maximize his or her potential. To achieve this, our community must be free from unlawful discrimination and any harassment to include sexual, bullying, and hazing.

If you believe you have been subjected to unlawful discrimination or harassment, you have options available to address this behavior. You can confront the member directly or ask a peer to do so on your behalf, while maintaining respect. You can inform any member in your chain of command to look in the matter. You can also report your concern to the Equal Opportunity office. While there is no mandated order of reporting, I encourage you to resolve your concerns at the lowest level possible to correct the behavior swiftly and effectively. We must commit ourselves to treating all members with the dignity and respect they deserve—nothing else is acceptable.

POC: Members who have concerns about unlawful discrimination and/or harassment should contact the Equal Opportunity Office at 35fw.eo@us.af.mil or 226-3669.

JESSE J. FRIEDEL, Colonel, USAF
Commander, 35th Fighter Wing