



WEASEL NOTAM – 35FW-16-28
Wing DEROS Management Philosophy
11 Aug 20



PURPOSE: To publish the 35th Fighter Wing (FW) Date Eligible for Return from Overseas (DEROS) Management Philosophy.

COMMANDER'S INTENT: This NOTAM augments COMPACAF's DEROS Management Philosophy; dated 28 Jan 19, AFI 36-2110, *Total Force Assignments*, for military members, and AFMAN 36-204, *Overseas Employment*, for civilian members.

BACKGROUND: Enhance operational readiness by promoting increased assignment rotations to infuse new ideas, experiences, and leadership into the 35th Fighter Wing operational mission.

IMPLEMENTATION:

1. Unit Commanders are authorized to approve DEROS extensions and/or In-Place Consecutive Overseas Tour (IPCOT) requests that do not extend an Airman's time on-station (TOS) beyond five years. For example: SrA Smith, who is unaccompanied and serving a two-year tour, may apply for a two-year IPCOT with unit commander approval
2. Group Commanders are authorized to approve DEROS extensions and/or IPCOT requests that do not extend an Airman's TOS beyond six years. For example: SrA Smith, who is unaccompanied and serving a two-year tour, may apply for a three-year IPCOT with group commander approval.
3. DEROS extensions or In-place Consecutive Overseas Tour (IPCOT) requests that extend the member and/or dependents over six years will be re-evaluated by 35 MDG to ensure available medical care is still sufficient and will be approved on a case-by-case basis by the 35 FW/CC.
4. Indefinite DEROS request contradicts operational readiness and therefore, will not be approved.
5. Civilians are limited to five years TOS. Any request beyond five years will be approved on a case-by-case basis by the 35 FW/CC.

POCs:

Military: Career Development Section, 35 FSS/FSPD, at DSN 226-4682.

Civilians: Civilian Personnel Office, 35 FSS/FSC, at DSN 226-2816.

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JESSE J. FRIEDEL, Colonel, USAF
Commander, 35th Fighter Wing

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**DEPARTMENT OF THE AIR FORCE
PACIFIC AIR FORCES**

JAN 28 2019

MEMORANDUM FOR HQ PACAF, NAF AND WG COMMANDERS

**FROM: PACAF/CC
25 E Street, Suite G-211
JBPH-H HI 96853-5420**

SUBJECT: COMPACAF DEROS Management Policy

1. The intent of this policy is to increase operational readiness, unit continuity, Airmen and family stability, and lower PCS costs. This change also strengthens our warfighting posture by enabling unit leaders to capitalize on the skillsets of our highly trained and experienced Airmen.
2. Enlisted Airmen should not be assigned to one PACAF location for more than eight consecutive years. DEROS extension requests that go beyond eight years will be submitted to PACAF Deputy Commander for consideration.
3. For Colonels and Chief Master Sergeants (including members selected to those grades), a one-year DEROS extension due to mission criticality or severe hardship must be routed to the NAF Commander for consideration. NAF Commanders can delegate, in writing, this authority no lower than the wing commander. DEROS extensions beyond one year for Colonels or Chiefs must be submitted to PACAF Deputy Commander for consideration.
4. For additional guidance or clarification contact PACAF/A1K, at DSN 315-448-1677.

A handwritten signature in black ink, appearing to read "Charles Q. Brown, Jr.", written over a horizontal line.

**CHARLES Q. BROWN, JR.
General, USAF
Commander**