



DEPARTMENT OF THE AIR FORCE  
PACIFIC AIR FORCES

07 Jul 16

MEMORANDUM FOR 35 FW PERSONNEL AND MISAWA AB TENANT UNITS

FROM: 35 FW/CC

SUBJECT: Policy Memorandum #1 – Command Philosophy

1. **Command Philosophy.** My command philosophy is founded on the triad of **Leadership-Followership-Trust** that allows us in the profession of arms to accomplish our mission while protecting our Airmen and their families, Joint Partners, and Partner Nation allies. We accomplish this by the following:

a. **People.** Our people are our greatest asset and resource. We will foster an atmosphere of **Respect** and **Dignity** by building a Team based on **Trust**. Whenever two or more Airmen are present, one of them is in charge and responsible for the well-being of all.

b. **Mission.** Our mission is to train the best combat warriors in the United States Air Force and Partner with Japanese Self Defense Forces across all disciplines and domains - for us that is Combat Airpower and support to the Joint and Partner Force. Our mission requires focus and diligence in every aspect driving towards **excellence** – that could be on the flight line, in the gym, in the FSS, or any other area of the 35<sup>th</sup> Fighter Wing where we conduct mission – all contribute to the mission and no single person can accomplish the mission alone.

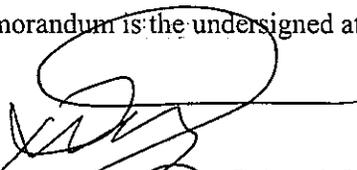
c. **Safety.** Taking risk is part of our military profession and is driven by the mission; remember, unnecessary risk off duty and unsafe behavior is not part of our mission. On and off duty every Airmen needs to look after themselves and those around them. Stay **healthy and ready** for our mission.

d. **Security.** National Security is our charge as American Airmen. Security permeates all aspects of our lives. Physical security, operational security, information security, communications security, and cyber security are all our responsibility. Stay vigilant and **aware** of your surroundings to protect our base, our Airmen and our mission.

2. **Command Climate:** Leadership and Followership is a bond of trust between members of a Team. The bond is reciprocal – meaning some days you lead and I follow, other days I lead and you follow. We will foster a climate of trust, dignity, respect, and teamwork.

3. **Commander's Intent.** 1. Focus on quality and excellence for our wartime mission, 2. Mold, develop, and mentor, **Airmen** for the long term – professionally and personally; and 3. When preparing for combat deployments our priority shifts to producing **mission ready** Airmen for combatant commanders.

4. **Contact.** My point of contact for this policy memorandum is the undersigned at extension 226-3501.

  
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