



WEASEL NOTAM – 35FW-16-28 DEROS MANAGEMENT PHILOSOPHY



PURPOSE: To publish the 35th Fighter Wing DEROS Management Philosophy.

COMMANDER'S INTENT: Enhance operational readiness by promoting increased assignment rotations to infuse new ideas, experiences, and leadership into the 35th Fighter Wing operational mission. This NOTAM augments COMPACAF's DEROS Management Philosophy; dated 14 Nov 14, while clearly defining how COMPACAF's policy will be implemented locally.

BACKGROUND: This NOTAM formalizes 35 FW guidance for Airmen and civilian personnel.

IMPLEMENTATION:

- a. Unit commanders are authorized to approve DEROS extensions and/or In-Place Consecutive Overseas Tour (IPCOT) requests that do not extend an Airman's time on-station (TOS) beyond five years. For example: SrA Smith, who is unaccompanied and serving a two-year tour, may apply for a two-year IPCOT with unit commander approval.
- b. Group commanders are authorized to approve DEROS extensions and/or IPCOT requests that do not extend an Airman's TOS beyond six years. For example: SrA Smith, who is unaccompanied and serving a two year tour, may apply for a three-year IPCOT with group commander approval.
- c. Any DEROS extension or IPCOT request that exceeds six years TOS will be approved on a case-by-case basis by the 35 FW/CC.
- d. Indefinite DEROS requests contradict operational readiness and therefore, will not be approved.
- e. Civilians are limited to five years TOS; any request beyond five years will be approved on a case-by-case basis by the 35 FW/CC.

POC: contact the Career Development Section at DSN 226-3877 with questions.

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