



DEPARTMENT OF THE AIR FORCE
PACIFIC AIR FORCES



17 July 2017

MEMORANDUM FOR 35 FW PERSONNEL AND MISAWA AB TENANT UNITS

FROM: 35 FW/CC

SUBJECT: Policy Memorandum #1 – Command Philosophy

1. Command Philosophy. Founded on the *Leadership – Followership – Trust* triad, my command philosophy challenges us in the profession of arms to accomplish our mission while protecting our Airmen and their families, Joint Partners, and Partner Nation allies. We accomplish this by focusing on:

a. People. Our people are our greatest asset and resource. We will foster an atmosphere of **Respect** and **Dignity** by building a **Team** based on *Trust*. Whenever two or more Airmen are present, one of them is in charge and responsible for the well-being of all.

b. Mission. Our mission is to protect U.S. interests in the Indo-Asia-Pacific Theater and defend Japan with sustained forward presence and focused support. We partner with both Joint and Japanese Self Defense Forces across all domains and disciplines, with focus and diligence in every aspect, driving toward **Excellence** – whether on the flight line, in the gym, at the hospital, or any other area of the base where we conduct the mission. We all contribute to the mission; no single person can accomplish the mission alone.


c. Security. National Security is our charge as Airmen. Security permeates all aspects of our lives, to include *Safety*. Whether physical, operational, information, communications, cyber, or personal, we all share responsibility for security and safety. Although our military profession is rooted in mission-driven risk, unnecessary off-duty risk and unsafe behavior degrade our effectiveness. Stay **vigilant** and **aware** of your surroundings, and maintain **health** and **readiness** to protect our base, our people and our mission.

2. Command Climate. We will foster a climate cemented in trust, dignity, respect, and teamwork. Leadership and Followership are reciprocal bonds of trust between team members. Some days you lead and I follow; other days I lead and you follow. Working together, we build a *Professional* environment and increase mission effectiveness.

3. Commander's Intent:

- a. Focus on quality and excellence for our **Wartime Mission**.
- b. Mold, develop and mentor **Airmen** for the long term, professionally and personally.
- c. Produce mission-ready **Warriors** for combatant commanders.

4. Contact. Direct questions regarding this policy memorandum to the 35 FW Command Chief (226-3509) or me (226-3501).



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